

AL-FARABI KAZAKH NATIONAL UNIVERSITY

“APPROVED”

Chairwoman

“KazNU Women’s Union”

B. Dzholdasbekova

2024



POLICY OF KAZNU WOMEN'S UNION

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1. GENERAL INFORMATION

The current policy is established in accordance with the Laws of the Republic of Kazakhstan "On Public Organizations" and the Charter of Al-Farabi Kazakh National University (NCJSC, Kazakhstan), under the Ministry of Higher Education and Science of the Republic of Kazakhstan (hereinafter referred to as "*KazNU*"). This policy outlines the objectives, scope, functions, and guiding principles of public organization, as well as the procedures governing employee relations during its implementation.

The KazNU Women's Union is a public organization established by the Academic Council of Al-Farabi Kazakh National University.

The KazNU Women's Union unites the women's councils operating in the faculties and structural divisions of the university.

The KazNU Women's Union is a member of the Union of Women of Kazakhstan.

The KazNU Women's Union maintains connections with women's NGOs in the Republic of Kazakhstan.

2. GOAL AND MAIN OBJECTIVES

2.1. The primary goal of the KazNU Women's Union is to promote the status of women in society and enhance their roles in the political, economic, social, and cultural lives of the university. This includes protecting the interests of women, their families, and children as well as engaging in charitable activities. The participants of the organization are the women's councils operating in all faculties and structural divisions of the university. The Union aims to achieve the following:

- ✓ actively involve women in the public and academic life of the university;
- ✓ strengthen families and highlight the socially beneficial roles of women in societal development;
- ✓ foster civil harmony and stability within the university;
- ✓ revive moral and spiritual values while preserving cultural traditions;
- ✓ participate in charitable activities;
- ✓ address environmental issues.

2.2. The main objectives of the KazNU Women's Union are:

- ✓ to promote the enhancement of women's status in society and their role in the political, economic, social, and cultural life of the university;
- ✓ to protect women's rights and support the strengthening of families;
- ✓ to participate in shaping state policies concerning women, families, and children.

2.3. Areas of Interest:

- ✓ Science, education, health, and social issues;
- ✓ International cooperation;
- ✓ Enhancing the social role of women in modern life;
- ✓ Academic policy;

- ✓ Family, motherhood, and childhood.

3. RIGHTS AND RESPONSIBILITIES OF MEMBERS OF KAZNU WOMEN'S UNION

3.1. Membership in the public organization 'KazNU Women's Union' is open to female employees of Al-Farabi Kazakh National University, irrespective of nationality, educational background, or social status, provided they endorse the Charter of the 'KazNU Women's Union' and participate in its activities.

3.2. A member of the public organization, the 'KazNU Women's Union,' shall have the right to:

- ✓ engage in discussions, offer critiques, submit proposals, and advocate for their positions at meetings, conferences, and sessions of the governing bodies of the KazNU Women's Union, as well as in publications, on any matters related to the organization's activities;
- ✓ request assistance from the organizational structures in defending and exercising their legitimate interests and rights, utilizing the organizational and material resources of the KazNU Women's Union for such purposes;
- ✓ access information held by the Union of Women of KazNU;
- ✓ participate in the activities of other public organizations, provided that their principles and actions do not contradict the Constitution of the Republic of Kazakhstan or the current Charter;
- ✓ participate in the proceedings of the KazNU Women's Union with the right to an advisory vote when discussing matters or proposals;
- ✓ partake in all events organized by the KazNU Women's Union;
- ✓ enjoy other rights in accordance with the objectives and scope of the current Charter;
- ✓ establish and maintain relationships with other public organizations and unions.

3.3. A member of the public organization, 'KazNU Women's Union,' shall be obligated to:

- ✓ actively engage in the realization of the objectives and tasks of the KazNU Women's Union, comply with the resolutions adopted by its governing bodies, enhance the organization's authority, and contribute to the expansion of its influence among women's communities within the Republic;
- ✓ participate in the activities of the KazNU Women's Union;
- ✓ adhere to the stipulations of the Charter of the KazNU Women's Union;

- ✓ execute the decisions made by the KazNU Women's Union and its organizational structures.